



Bob Hoffer

Managing Partner

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Bob is DBL Law's Managing Partner. He has represented employers of all sizes and industries on human resources and labor and employment compliance matters for over 40 years. In his career, Bob has worked closely with state and federal administrative agencies, including the EEOC, DOL, DOJ, Kentucky Commission on Human Rights, Kentucky Labor Cabinet and the Ohio Civil Rights Commission. A large part of Bob's practice includes litigating employment cases in federal and state courts.

Bob and his wife reside in Ft. Mitchell.

PRACTICE AREAS

- Beer, Wine, & Spirits
- Education
- Employment & Labor
- Estate Planning & Probate
- Litigation & Dispute Resolution
- Manufacturing
- Medical Liability



- Nonprofit
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NOTABLE CASES

- Obtaining summary judgment in a case involving disability discrimination in federal court which was affirmed by the Sixth Circuit Court of Appeals, writ of certiorari denied by the United States Supreme Court
 - Obtaining temporary injunction in Kentucky state court on a covenant not-to-compete agreement
 - Successfully enforcing a non-compete in Kentucky Supreme Court and Court of Appeals
 - Obtaining multiple summary judgments in wrongful discharge cases in Kentucky State court
 - Obtaining jury verdict for a physician in a case involving the death of a child as a result of neonatal herpes encephalitis
 - Numerous successful mediations with the EEOC as well as in medical negligence cases
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- Bob also represents the interests of his clients in Kentucky and Ohio estate planning and matters
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HONORS & DISTINCTIONS



- Bishop William A. Hughes Award – Thomas More University (2024)
- Walter R. Dunlevy/Frontiersman Award – NKY Chamber (2021)
- Newsmaker Award – *Northern Kentucky Tribune* (2020)
- Executive Committee Award – Kentucky Defense Counsel (2020)
- Award Recipient for Volunteer Leadership – Northern Kentucky Horizon (2020)
- Pioneer Award Recipient – Kenton County (2018)
- Employment & Labor – Kentucky Super Lawyers (2013 – 2022)
- Trailblazer Award Recipient– Boy Scouts of America, Dan Beard Council (2015)
- AV Preeminent Rating – Martindale-Hubbell (15 years)
- Distinguished Lawyer of the Year – Northern Kentucky Bar Association (2012)
- Northern Kentuckian of the Year (2012)
- DRI Exceptional Performance Citation (2012)
- Bonitatem Award for Outstanding Community Service – Covington Latin School (2010)
- Leader of Distinction Award – NKY Chamber (2009)

PROFESSIONAL AFFILIATIONS



- Kentucky Bar Association
 - Northern Kentucky Bar Association
 - Ohio State Bar Association
 - Cincinnati Bar Association
 - Defense Research Institute
 - Kentucky Defense Counsel
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COMMUNITY INVOLVEMENT

- Chair, St. Elizabeth Foundation
- Member, Board of Trustees, St. Elizabeth Healthcare
- Member, Board of Directors, Kenton County Airport Board
- Chair, DCCH Center for Children and Families Annual Swing into Spring Fundraiser
- Former Chair, American Heart Association Heart Chase
- Former Co-Chair, Notre Dame Academy Capital Campaign
- Former Co-Chair, Covington Catholic High School Capital Campaign
- Former Co-Chair, Blessed Sacrament Capital Campaign
- Former Co-Chair, DCCH Center for Children and Families' Capital Campaign
- Former Member Carmel Manor Capital Campaign Committee



- Former Chair, Notre Dame Academy Board of Directors
- Former Chair, DCCH Center for Children and Families' Board of Directors
- Past President, Blessed Sacrament Church Parish Council
- Diocese of Covington DPAA Fundraiser
- Diocese of Covington ACUE Fundraiser
- HONK Volunteer
- Cursillo Leader
- Former Member, Northern Kentucky Tri-ED Board of Directors
- Former Member, Kentucky Defense Counsel

VIDEOS

<https://www.youtube.com/watch?v=Gi4EL-iHDvE>
Bob Hoffer Discusses Receiving Thomas More
University's 2024 Bishop William A. Hughes Award

<https://www.youtube.com/watch?v=CvZCQKogMTM&t=7s>
DBL Law Video Series - Horizon Award for Philanthropy
Awarded to Bob Hoffer (2021)

<https://www.youtube.com/watch?v=mgyu0zIQWUk&t=20s>



DBL Law Video Series - Boff Hoffer, Northern Kentucky Chamber of Commerce Annual Dinner (2021)

<https://www.youtube.com/watch?v=InvDLeYOs24>

DBL Law Video Series | Bob Hoffer Speaks at the Groundbreaking Ceremony of DBL Law Covington

PRESENTATIONS

- Numerous presentations for clients and the general public on a variety of employment issues
 - “Sexual Harassment in the Workplace” – Northern Kentucky Chamber of Commerce
 - “Mock Trial – Labor & Employment Issues” – HR 100, Northern Kentucky Chamber of Commerce
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ADMISSIONS

- Commonwealth of Kentucky
 - State of Ohio
 - U.S. District Court, Eastern & Western Districts of Kentucky
 - U.S. Court of Appeals Sixth Circuit
 - U.S. Supreme Court
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EDUCATION



- J.D., Northern Kentucky University, Salmon P. Chase College of Law, 1980
- B.A., Xavier University, *cum laude*, 1976

