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DBL Law Adds Two Partners to Cincinnati Office

March 29, 2021 - Covington, KY – DBL Law has announced the hiring of partner Tony Bickel and the promotion to partner of DBL Law attorney Katie Tranter in the firm’s downtown Cincinnati office.

Tony Bickel’s practice involves a broad range of transactional matters, including commercial finance, corporate law, mergers and acquisitions, and leasing and real estate acquisitions. He is admitted to practice law in Ohio and Kentucky.

In his commercial finance practice, Tony represents lenders and borrowers on all aspects of commercial finance transactions, including complex multi-jurisdictional real estate-secured loans, construction loans, asset-based financings, acquisition financings, participations and syndications, tax credit financings, and inter-company debt solutions. His client experience includes local, regional, and national banks, life insurance companies, small and middle market private companies, and large public companies.

Tony's corporate practice includes leading mergers and acquisitions, drafting and negotiating commercial agreements, and counseling clients on corporate governance and other general business needs. Tony advises clients ranging from small family-owned and middle market private companies to large public companies. Many of Tony's small and middle market clients do not have internal legal counsel, and he provides those companies with general outside counsel services for day-to-day business operations. He takes pride in learning a company's products, internal structures, business preferences, and risk tolerance to allow him to function as an integral member of the team.

In his real estate practice, Tony advises developers, investors, and tenants in real estate acquisitions and divestitures, leasing matters, and all related financings. Tony has closed transactions and leasing matters involving multifamily properties, office buildings, retail centers, franchises, industrial facilities, and healthcare facilities. Representative clients include developers, investors, healthcare institutions, small and medium sized businesses, and large public companies.

Tony holds a Juris Doctorate from the University of Cincinnati College of Law and graduated *magna cum laude* and Order of the Coif. He obtained a Bachelor of Science degree, *cum laude*, from the University of Kentucky. He has been featured as a Cincinnati Leading Lawyer in *Cincy Magazine*, from 2020-2021, and was named to the Rising Stars list by Super Lawyers in 2019.

Katie Tranter is a DBL Law partner, practicing in the areas of Employment Law and Civil Litigation. Katie guides clients through issues that

arise in the workplace. She has significant experience providing employment counseling to private employers across a range of industries regarding all aspects of the employment relationship, including equal employment opportunity practices and policies, employee discipline and termination, employee investigations and complaints, wage and hour issues, best employment practices, reductions in force and WARN Act issues, workplace violence, employment contracts, and non-compete and trade secret issues. Katie has handled matters involving the Equal Employment Opportunity Commission, U.S. Department of Labor, Kentucky Labor Cabinet, and the Ohio Civil Rights Commission, and other administrative agencies. She litigates cases in state and federal court and is licensed to practice law in Ohio and Kentucky. Katie also has conducted employment investigations, successfully handled settlement negotiations and mediation, and drafted and implemented employment policies of all types. Katie has been featured on WVXU's *Cincinnati Edition* as a subject matter expert on legal issues related to the Kentucky Pregnant Workers Act. Katie frequently presents on employment-related topics.

Katie is a member of the Cincinnati Zoo Ambassador Council. She previously served as a Trustee for Children's Home of Northern Kentucky and as a member for the Governance and Development Committee of Girls on the Run of Greater Cincinnati. She has been recognized in the 2021 Edition of Best Lawyers in America as One to Watch and was listed in 2020 as an Ohio Rising Star by Super Lawyers. Katie is a 2017 alumna of the YWCA Greater Cincinnati Rising Star Leadership program.

Katie holds a Juris Doctorate from the University of Cincinnati College of Law and graduated *cum laude*. She holds a Bachelor in Business Management degree from the Boston College Carroll School of Management and graduated *cum laude*.

About DBL Law

DBL Law is a full-service law firm, representing businesses, nonprofit organizations, and individuals. The firm has 50 attorneys and offices in Cincinnati, Louisville, and Northern Kentucky. For more information, visit www.dblaw.com

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